Modern Day Slavery Statement

We believe human trafficking and modern day slavery are truly global issues. Our goal is to build resilient communities by working with and alongside local people to transform them into places where it is harder for traffickers to hide their activities and their victims.

Introduction
Oasis UK (legally known as Oasis Charitable Trust) is a movement of volunteers, activists and professionals that works in communities around the country delivering a range of projects and services that help tackle social injustice in whatever form it manifests itself.

We have been pioneering sustainable, holistic community development for over 35 years. We work in many communities affected by inequality that impacts all areas of life. So we work in a joined-up way across our communities to create change – economically, socially, physically, spiritually; in education, housing, justice, health, youth, and family support; with people of all ages and in all situations.

We believe that things can change. Where systems leave communities disadvantaged we're bold about pioneering alternatives and trying new things. We're not satisfied with the status quo where it keeps people trapped in poverty, or constantly at risk of exclusion.

Oasis Charitable Trust's legal responsibility is as the group parent of all Oasis charities in the UK. OCT operates through its five core subsidiaries – Oasis Community Housing, Oasis Community Learning, Oasis Community Partnerships, Oasis International Association and Stop The Traffik.

Oasis UK Legal Structure
The information provided below was correct as at 31st August 2022, with the financial information taken from the 2021/22 accounts (the latest audited accounts available at this time). OCT became the parent of the Oasis UK group of charities on 1st September 2020.

Oasis Charitable Trust (OCT):
OCT exists to oversee the work of 'Oasis UK' and has 21 employees. It generated an income of £2.4 million in 21/22. It is the parent of four core subsidiaries as follows:

Subsidiaries of OCT:

1.Oasis Community Learning (OCL) – we run over 53 primary, secondary and all-through Academies and had an income of around £238m in 21/22, representing 95% of the consolidated Oasis Charitable Trust accounts. OCL employs 4,359 staff.

2.Oasis Community Partnerships (OCP) and its subsidiaries – we have over 30 ‘hubs’ which carry out integrated youth, families and community work. OCP had an annual income of around £4.5m in 21/22 and employs 133 staff.

3. Oasis Community Housing (OCH) – we deliver supported housing and crisis support services for those facing or at-risk of homelessness. OCH had an income of £4.3m in 21/22 and employs 99 staff.

4. Oasis International Association (OIA) – We work in partnership with eight other independent Oasis charities around the world that are all legally constituted in their country of operation. OIA has no employees and had an income of £219k in 21/22.

Within the Oasis Group, OIA has a subsidiary called Stop the Traffik (STT) – We deliver an intelligence-led and preventative response to human trafficking globally. STT had an income of £1.4m in 21/22 and employs 27 staff.

Our commitment

We believe human trafficking and modern slavery are truly global issues. Our goal is to build resilient communities, by working with and alongside local people to transform them into places where it is harder for traffickers to hide their activities and their victims.

We aspire to have our five ethos values of inclusion, relationships, equality, hope and perseverance permeate everything we do and are obvious wherever and whenever anyone encounters Oasis. They drive our commitment to preventing human trafficking and to building resilient communities.

Our five ethos values:

- A passion to include everyone
- A desire to treat everyone equally, respecting differences
- A commitment to healthy and open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

Since 2006, Stop The Traffik, has been part of the group of organisations that make up the Oasis UK family and is a pioneer in human trafficking prevention. Stop The Traffik works to unite people around the world by inspiring, informing, equipping and mobilising communities to:

- Know what trafficking is
- Know how to identify it and how to respond
- Know how to protect themselves and others

We recognise that we have a responsibility to take a robust approach to modern slavery and human trafficking and therefore work across the Oasis family and in close liaison with Stop The Traffik to prevent human trafficking and modern slavery in wider society and within our community transformation mission.

Having analysed our diverse work, we believe our highest risk area is within Oasis Community Learning (our multi-academy trust, which is a subsidiary of Oasis Charitable Trust – www.oasiscommunitylearning.org) as it employs the most people, has the most direct access to the communities where we work and is of a financial size to have the most significant numbers of suppliers. That being the case we have adopted the Modern Slavery Statement as published by OCL (www.oasiscommunitylearning.org/modern-slavery) and will be ensuring OCL considers and manages its procurement and supply chains, its risks, its policies and training needs in the context of human trafficking and modern slavery. On completion of this work we will be considering other subsidiaries within the Oasis UK family.

May 2023